

SAFETY FIRST

GRANT APPLICATION GUIDELINES



Effective: September 2023

The Safety First Grant Program is designed to promote overall safety in the communities across Norfolk Southern's 22-state network. This program is intended to support organizations that directly provide safety services or operate programs that promote safe behavior.

To be eligible, an organization must meet the below criteria:

- Qualifies as a tax-exempt nonprofit organization based off one of the following charitable criteria:
 - A public 501(c)(3) of the Internal Revenue Code as listed in the IRS Master File
 - A state, county or municipal government entity and seeks funding to serve the needs of the community at large.
- Aligns with Norfolk Southern's [Corporate Giving focus areas](#)

Applications must include the following:

- A valid W9 Form dated after 2018
- A valid 501(c)(3) determination letter from the IRS or letter demonstrating tax exemption status as a state, county, or municipal government entity
- A valid contact email address & phone number for questions regarding grant
- If applying as a 501(c)(3):
 - Short overview of the organization (major achievements, recent accomplishments, impact, and major donors)
 - Board of Directors listing
 - Latest IRS 990 filings
 - Budget for program or proposed project
 - Full year operating budget

Applications will not be accepted from:

- Organizations not in the NS territory
- Organizations that do not have a 501(c)(3) public charity status or are not tax-exempt as a government entity
- Organizations that have a written policy or a history of discrimination against individuals because of their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status
- Individuals or organizations established to help individuals
- Religious affiliated organizations
- Fraternal organizations
- Political or lobbying organizations
- Fundraising events, telethons, races, or benefits
- Amateur, civic, or professional sports or athletic organizations, clubs, or activities
- Organizations whose programs have an international and/or national scope
- Civic leagues or Chambers of Commerce
- Referral or consulting agencies and organizations